



International Union of Operating Engineers
Local 132 Trust Office

636 4th Avenue
Huntington, West Virginia 25701-0067
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Apprenticeship Fund
Health & Welfare Fund
Pension Fund

Trustees • Charles A. Parker • D.W. "Bud" Daniel, Jr. • John M. Farley, II • William N. Huffman

To: Contributing Employers

From: IUOE Local 132 Fund Office

Re: **BUILDING & TRADES AGREEMENT**
Employer Contribution Rates
Hourly Contribution Rates Effective December 1, 2025

Date: November 14, 2025

Pursuant to the terms of the Collective Bargaining Agreement, the employer contribution rates are scheduled to change for work performed on and after December 1, 2025.

Listed below are the scheduled new contribution rates beginning December 1, 2025:

| <u>Fund</u> | <u>Hourly Rate</u> | |
|------------------------|--------------------|-------------------------------|
| Health & Welfare | \$11.65 | <i>Employer Contributions</i> |
| Pension | \$7.55 | |
| Annuity & Savings | \$3.10 | |
| Apprenticeship | \$0.75 | |
| Construction Advance | \$0.18 | |
| LEAD | \$0.12 | |
| IUOE National Training | \$0.10 | |
| Trade | \$0.05 | <i>Payroll Deductions</i> |
| ACT | \$0.15 | |
| Organizing | \$0.10 | |
| Dues | 4% of wages | |

The employer reporting forms will be updated on the Fund's website, www.iuoe132.org, prior to January 1, 2026, for the reporting of the December 2025 fringe benefit contributions.

Should you have any questions or need additional information, please contact the Fund Office at (304) 525-0482 or 1-800-642-3525.

Copy: Board of Trustees
IUOE Local 132 Union Hall
IUOE Local 132 Branch Offices