



International Union of Operating Engineers
Local 132 Trust Office

636 4th Avenue
Huntington, West Virginia 25701-0067
Telephone (304) 525-0482 Toll Free 1-800-642-3525 Facsimile (304) 697-7919

Apprenticeship Fund
Health & Welfare Fund
Pension Fund

Trustees • Charles A. Parker • D.W. "Bud" Daniel, Jr. • John M. Farley, II • William N. Huffman

To: Contributing Employers

From: IUOE Local 132 Fund Office

Re: **WV HEAVY AGREEMENT** (Davis-Bacon)
WV HIGHWAY AGREEMENT (Davis-Bacon)
WV HEAVY OR HIGHWAY MARKET RECOVERY AGREEMENT
Employer Contribution Rates
Hourly Contribution Rates Effective December 1, 2019

Date: December 5, 2019

Pursuant to the terms of the Collective Bargaining Agreement, the employer contribution rates are scheduled to change for work performed on and after December 1, 2019.

Listed below are the scheduled new contribution rates beginning December 1, 2019:

<u>Fund</u>	<u>WV Heavy Agreement</u> <u>Hourly Rate</u>	<u>WV Highway Agreement</u> <u>Hourly Rate</u>	<u>WV Heavy or Highway Market Recovery</u> <u>Hourly Rate</u>
Health & Welfare	\$9.45	\$9.45	\$9.00
Pension	\$6.75	\$6.60	\$6.00
Annuity & Savings	\$2.05	\$2.05	\$0.00
Apprenticeship	\$0.75	\$0.75	\$0.75
OLMC	\$0.40	\$0.40	\$0.40
WV H/H	\$0.25	\$0.25	\$0.25
IUOE National Training	\$0.05	\$0.05	\$0.05
ACT	\$0.15	\$0.15	\$0.15
Organizing	\$0.10	\$0.10	\$0.10
Dues	4% of wages	4% of wages	4% of wages

The employer reporting forms will be updated on the Fund's website, www.iuoe132.org, prior to January 1, 2020, for the reporting of the December 2019 fringe benefit contributions.

Should you have any questions or need additional information, please contact the Fund Office at (304) 525-0482 or 1-800-642-3525.

Copy: Board of Trustees
IUOE Local 132 Union Hall
IUOE Local 132 Branch Offices