



International Union of Operating Engineers  
**Local 132 Trust Office**

636 Fourth Avenue  
Huntington, West Virginia 25701-0067  
Telephone (304) 525-0482 Toll Free 1-800-642-3525 Facsimile (304) 697-7919

Apprenticeship Fund  
Health & Welfare Fund  
Pension Fund

Trustees • Charles A. Parker • D.W. "Bud" Daniel, Jr. • John M. Farley, II • William N. Huffman

To: Contributing Employers

From: IUOE Local 132 Fund Office

Re: **BUILDING & TRADES AGREEMENT**  
Employer Contribution Rates  
Hourly Contribution Rates Effective December 1, 2018

Date: November 30, 2018

Pursuant to the terms of the Collective Bargaining Agreement, the employer contribution rates are scheduled to change for work performed on and after December 1, 2018.

**Listed below are the scheduled new contribution rates beginning December 1, 2018:**

<u>Fund</u>	<u>Hourly Rate</u>	
Health & Welfare	\$9.00	<i>Employer Contributions</i>
Pension	\$7.15	
Annuity & Savings	\$3.00	
Apprenticeship	\$0.80	
Construction Advance	\$0.18	
LEAD	\$0.12	
IUOE National Training	\$0.05	
Trade	\$0.05	<i>Payroll Deductions</i>
ACT	\$0.15	
Organizing	\$0.10	
Dues	4% of wages	

The employer reporting forms will be updated on the Fund's website, [www.iuoe132.org](http://www.iuoe132.org), prior to January 1, 2019, for the reporting of the December 2018 fringe benefit contributions.

Should you have any questions or need additional information, please contact the Fund Office at (304) 525-0482 or 1-800-642-3525.

Copy: Board of Trustees  
IUOE Local 132 Union Hall  
IUOE Local 132 Branch Offices