



International Union of Operating Engineers
Local 132 Trust Office

636 Fourth Avenue
Huntington, West Virginia 25701-1321
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Apprenticeship Fund
Health & Welfare Fund
Pension Fund

Trustees • Al J. Schurman • Tommy G. Plymale • D.W. "Bud" Daniel, Jr. • Rodney L. Marsh

To: Contributing Employers
From: IUOE Local 132 Fund Office
Re: **HEAVY / HIGHWAY** - Employer Contribution Rates
Hourly Contribution Rates Effective December 1, 2011
Date: December 12, 2011

Pursuant to the terms of the Collective Bargaining Agreement, the employer contribution rates are scheduled to change for work performed on and after December 1, 2011 (please refer to page 26 of the CBA booklet).

Please be advised, the Board of Trustees have voted to reallocate the \$0.25 Health & Welfare contribution increase to the hourly Pension contribution rate.

Listed below are the scheduled new contribution rates beginning December 1, 2011:

<u>Fund</u>	<u>Hourly Rate</u>	
Health & Welfare	\$8.15	<i>Employer Contributions</i>
Pension	\$5.25	
Annuity & Savings	\$2.05	
Apprenticeship	\$0.85	
OLMC	\$0.40	
WV H/H	\$0.20	
ACT	\$0.15	<i>Payroll Deductions</i>
Organizing	\$0.10	
Dues	4% of wages	

The employer reporting forms will be updated on the Fund's website, www.iuoe132.org, on or about January 1, 2012, for the reporting of the December 2011 fringe benefit contributions.

Should you have any questions or need additional information, please contact the Fund Office at (304) 525-0482 or 1-800-642-3525.

Copy: Board of Trustees
IUOE Local 132 Union Hall
IUOE Local 132 Branch Offices